



Slavery and Human Trafficking Statement

Meyer Timber Ltd, Panelco Ltd and Premium Timber Products Ltd are part of the Meyer Timber Group and all three businesses are stand alone entities.

The three companies deal with the distribution of wood based products. Meyer Timber and Premium Timber Products Limited both import product from various countries across the world. Panelco Ltd works with UK suppliers and does not import any product.

During the financial year January- December 2016 we have taken the following steps to ensure, to the best of our reasonable knowledge, that slavery and human trafficking are not taking place in our supply chains:

1. The majority of products that are imported are done so under the umbrella of PEFC (Programme for the Endorsement of Forest Certification) or FSC (Forest Stewardship Council).
 - 1.1 The PEFC standard sets out standards of compliance in regard to social and health and safety requirements. This commitment is echoed in our own self declaration to support these standards.
 - 1.2 The FSC standard means that our suppliers work within 10 principals (<https://ic.fsc.org/the-ten-principles.103.htm>) including the social elements as listed. In support of this the FSC will not associate with organisations that engage in unacceptable practices and each organisation must be subjected to due diligence prior to association with FSC being confirmed.
 - 1.3 We are externally audited against these standards to ensure our ongoing compliance.
2. In addition to undertaking trade within the remit of these guidelines we visit timber mills at source and are able to observe standards in the work place. These visits are only undertaken by suitably qualified and trained employees who understand the requirements of PEFC and FSC.

By operating within this external framework we are satisfied that we have taken reasonably practicable steps to ensure the transparency of our supply chain in regard to slavery and human trafficking.

Additionally during 2016 we have in undertaken visits to some of our suppliers in China. From observations there was no evidence of child labour or of staff being prevented from exercising free association with each other; periodic rest breaks were permitted and taken.

A handwritten signature in black ink, appearing to read "Chris Rudd".

CHRIS RUDD
Chief Executive Officer